

# Friendship Baptist Association

165<sup>h</sup> Annual Meeting

*October 22, 2023*

*Shiloh Baptist Church*



*Then He said to His disciples, "The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest."  
(Matthew 9:37-38, CSB)*

**Book of  
Reports  
2023**



## TABLE OF CONTENTS

<b>Church Memorials</b>	
<b>Churches of Friendship Baptist Association</b>	<b>1-4</b>
<b>2024 Calendar</b>	<b>5-6</b>
<b>Nominating Committee Report</b>	<b>7</b>
<b>Financial Reports</b>	<b>8-11</b>
<b>Treasurer's Report</b>	<b>8</b>
<b>Designated Fund Receipts &amp; Expenses</b>	<b>8</b>
<b>General Fund Receipts &amp; Expenses</b>	<b>9</b>
<b>Income From Churches</b>	<b>10</b>
<b>2024 Proposed Budget</b>	<b>11</b>
<b>Personnel Committee Report</b>	<b>12</b>
<b>Friendship Camp Reports</b>	<b>12-14</b>
<b>Friendship Camp Foundation Report</b>	<b>12</b>
<b>Friendship Camp Development Committee Report</b>	<b>13</b>
<b>Friendship Camp Manager's Report</b>	<b>14</b>
<b>Associational Missionary's Report</b>	<b>15</b>
<b>Ephesian 4:12 Leadership Development Council Report</b>	<b>16-17</b>
<b>AIM Report</b>	<b>18</b>
<b>Acts 1:8 Mission Council Reports</b>	<b>19-21</b>
<b>Acts 1:8 Mission Council Report</b>	<b>19</b>
<b>Hispanic Missions Report</b>	<b>20</b>
<b>Partnership Mission Report</b>	<b>20</b>
<b>GSW Baptist Collegiate Report</b>	<b>21</b>
<b>Constitution &amp; Bylaws</b>	<b>22-25</b>
<b>Map of Churches</b>	<b>26</b>

**In memory of those who have gone to be with the Lord this past year.....**

**Americus First Baptist Church**

Helen Slaughter  
Louise Warren  
Lamon Moates  
Evelyn Belcher  
Ken Norberg  
Carlise Moncrief  
Marianna Holloway  
Bonny Dunbar  
Raymond Coleman

**Cedar Valley Baptist Church**

Cheryl Dixon  
Danny Middlebrooks  
Edna King  
Mary Rita Law

**Central Baptist Church**

Kathy Grace  
Bobbie Gay  
Janice Jones  
Henry Stephens  
Theo Dale  
Earl Gammage Jr.  
Annabelle Hendrix  
Betty Newman  
Sara Lou Stevenson  
Les Kinney  
Martha Kinney  
Jerry Stovall  
Sharon McLeRoy  
Billy Weaver

**County Line Baptist Church**

Martha Jackson

**Ellaville Baptist Church**

Phillip Stuckey  
Wilson Weathersby  
Sonny Thomaston  
Johnny Tidd

**Mt Pisgah Baptist Church**

Lavern Jordan  
Kenneth Leonard.

**New Providence Baptist Church**

Sylvester McCorkle...deacon  
Buddy Powell...deacon  
Joy Eason  
Danny Currington

**Oglethorpe Baptist Church**

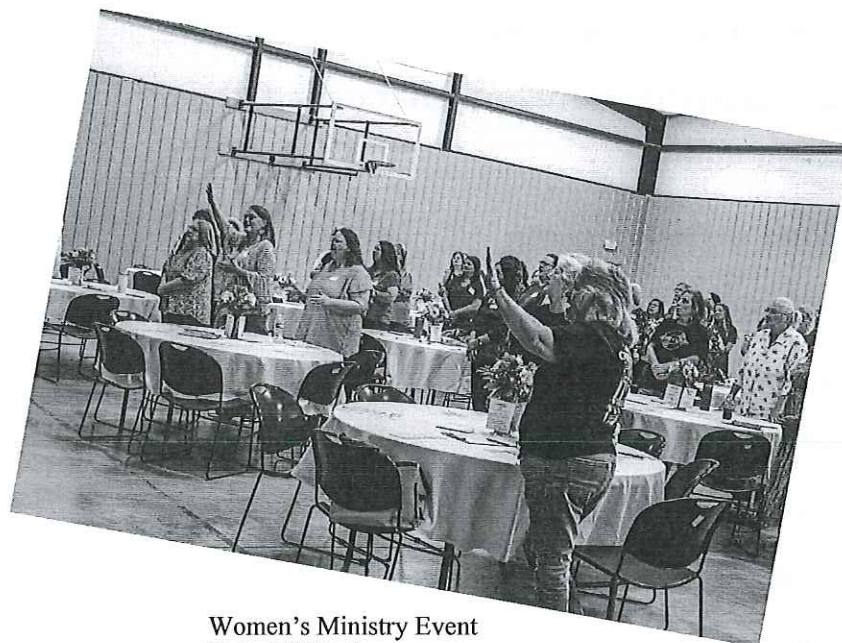
Mrs. Thera Head

**Plains Baptist Church**

Harold Chavers  
Marlene Dozier  
Martha Kinney  
Les Kinney  
John David Peak

**Pleasant Grove Baptist Church**

Mrs. Joyce Hartsfield  
Mrs. Debra Denise Horne  
Mr. Larry Head  
Mrs. Brenda Ammons



Women's Ministry Event  
United With Purpose  
September 23, 2023  
Photo by Lauren Moye

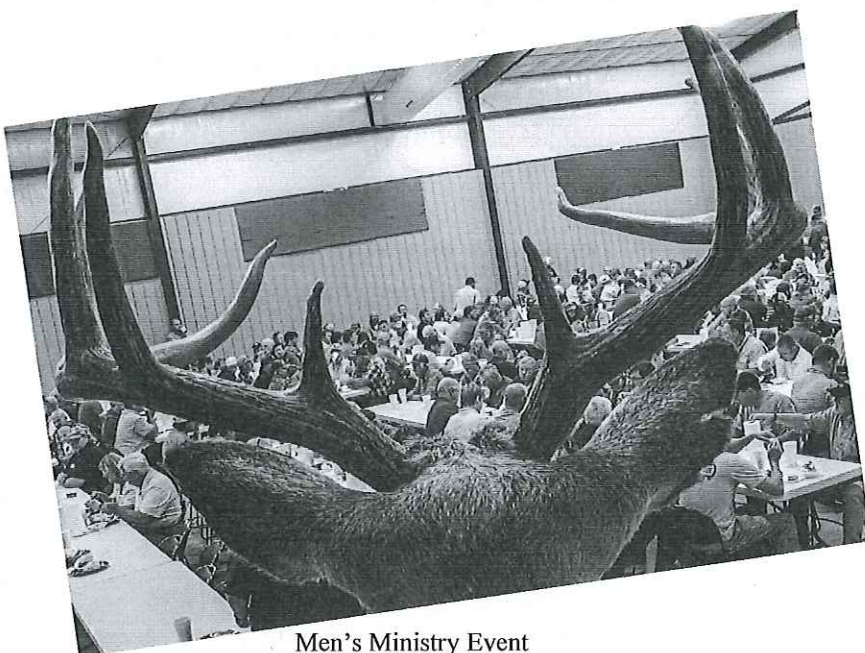
**Friendship Baptist Association  
Member Churches Directory**

<p><b>Amazing Grace Baptist Church</b> Rev. Daryl Lewis 947 Felder St. Americus, GA 31709 229-234-7321 Email: <a href="mailto:amazinggracebapt@gmail.com">amazinggracebapt@gmail.com</a> Website: <a href="http://www.Amazinggracebapt.org">www.Amazinggracebapt.org</a></p>	<p><b>Cheek Memorial Baptist Church</b> Rev. David Kitchens, 1705 Crawford St. Americus, GA 31709 229-924-7990 Email: <a href="mailto:cheekmemorial@mediacombb.net">cheekmemorial@mediacombb.net</a></p>
<p><b>Bethel Baptist Church</b> Rev. Steven Golden 846 Lane Store Road Americus, GA 31709 229-815-1437 Email: <a href="mailto:sgpreach@gmail.com">sgpreach@gmail.com</a></p>	<p><b>County Line Baptist Church</b> Rev. Mark Poole 6716 Hwy 240 E. Ellaville, GA 31806 PO Box 304, Ellaville, GA 31806 478-244-7981 Email: <a href="mailto:mark.poole@mail.com">mark.poole@mail.com</a></p>
<p><b>Bethlehem Baptist Church</b> Rev. Jerry Sanders 125 Bethlehem Road Byromville, GA PO Box 463 Byromville, GA 31007 Cell: 478-244-9434 Email: <a href="mailto:jsanders123@hotmail.com">jsanders123@hotmail.com</a></p>	<p><b>Eastside Baptist Church</b> 100 Hwy 27 E Americus, GA 31709 Email: <a href="mailto:ebc1896@yahoo.com">ebc1896@yahoo.com</a></p>
<p><b>Calvary Baptist Church</b> 235 Calvary Church Road Leslie, GA 31764 PO Box 301 Leslie, GA 31764 229-874-5275 or 229-924-9681 Email: <a href="mailto:calvarybaptist235@yahoo.com">calvarybaptist235@yahoo.com</a></p>	<p><b>Ebenezer Baptist Church</b> Ebenezer &amp; Goolsby Rd, Ellaville, GA PO Box 103 Ellaville, GA 31806 Email:</p>
<p><b>Cedar Valley Baptist Church</b> Rev. Damon Fountain 3145 Cedar Valley Road Montezuma, GA PO Box 716 Montezuma, GA 31063 229-322-4732 Email: <a href="mailto:info@cedarvalleybaptistchurch.com">info@cedarvalleybaptistchurch.com</a></p>	<p><b>Ellaville Baptist Church</b> Rev. Joel Smith 64 N. Broad St. Ellaville, GA 31806 PO Box 325 Ellaville, GA 31806 229-937-2100 Email: <a href="mailto:admin@ellavillebaptist.com">admin@ellavillebaptist.com</a> Website: <a href="http://www.ellavillebaptist.com">www.ellavillebaptist.com</a></p>
<p><b>Central Baptist Church</b> Dr. Bryan Myers 190 Upper River Road Americus, GA 31709 229-924-4092 Fax: 229-924-0638 Email: <a href="mailto:worship@cbcamericus.org">worship@cbcamericus.org</a> Website: <a href="http://www.cbcamericus.org">www.cbcamericus.org</a></p>	<p><b>Faith Baptist Church, Butler</b> Rev. Brian Martin 1218 Americus Hwy Butler, GA 31006 PO Box 2882 Butler, GA 31006 478-862-2601</p>

<p><b>First Baptist Church, Americus</b>  Rev. Keith Parks  221 S. Lee Street Americus, GA 31709  229-924-9035 Fax: 229-924-8999  Website: <a href="http://www.fbcamericus.org">www.fbcamericus.org</a>  Email: <a href="mailto:office@fbcamericus.org">office@fbcamericus.org</a></p>	<p><b>Friendship Baptist Church</b>  Rev. Johnny Brooks  2024 Hwy 30 W Americus, GA 31719  Mail: 353 Hart Rd. Americus, GA 31719  <a href="mailto:lindahart2010@gmail.com">lindahart2010@gmail.com</a></p>
<p><b>First Baptist Church, Buena Vista</b>  131 Fourth Ave. Buena Vista, GA 31803  PO Box 84 Buena Vista, GA 31803  229-649-3854 Fax: 229-649-6966  Email: <a href="mailto:fbcbuena@windstream.net">fbcbuena@windstream.net</a></p>	<p><b>Hebron Baptist Church</b>  Rev. Jim Eubanks  1854 GA Hwy 49 S Americus, GA 31719  229-942-9074</p>
<p><b>First Baptist Church, Butler</b>  Rev. Justin Kirksey  4 South Poplar St. Butler, GA 31006  PO Box 391 Butler, GA 31006  478-862-5531 Fax: 478-862-9808  Email: <a href="mailto:butlerfbc@gmail.com">butlerfbc@gmail.com</a></p>	<p><b>Heritage Baptist Church</b>  Rev. Kevin Martin  88 Little Vine Rd. Reynolds, GA 31076  PO Box 416 Reynolds, GA 31076  229-937-2193  Email: <a href="mailto:brotherkevinmartin247@gmail.com">brotherkevinmartin247@gmail.com</a></p>
<p><b>First Baptist Church, Montezuma</b>  Rev. Joe Tessin  207 N Dooly St. Montezuma, GA 31063  PO Box 357 Montezuma, GA 31063  478-472-7311  Email: <a href="mailto:fbcmtz@windstream.net">fbcmtz@windstream.net</a></p>	<p><b>Iglesia Bautista Hispana, Americus</b>  Rev. Alexander Pineda  101 Little Bear Branch Road  Americus, GA 31719</p>
<p><b>First Baptist Church, Reynolds</b>  Rev. Jeff Parmer  11 S Winston St. Reynolds, GA 31076  PO Box 452 Reynolds, GA 31076  478-847-3240  Email: <a href="mailto:fbcrynl@pstel.net">fbcrynl@pstel.net</a></p>	<p><b>Iglesia Bautista Hispana, Preston</b>  Rev. Guillermo Perez  6631 Cass St.  Preston, GA 31824</p>
<p><b>First Baptist Church, Richland</b>  Rev. Justin Frederick  86 Walker St. Richland, GA 31825  229-887-3717</p>	<p><b>Ideal Baptist Church</b>  Rev. Sidney Clay  402 Tom Watson Ave. Ideal, GA 31041  PO Box 50 Ideal, GA 31041  478-949-2029  Email: <a href="mailto:sclay1931@hotmail.com">sclay1931@hotmail.com</a></p>
<p><b>Fort Perry Baptist Church</b>  1849 Bethlehem Rd. Mauk, GA 31058  229-649-4463</p>	<p><b>Lakeview Baptist Church</b>  Dr. Bryan Bentley  472 Flintside Dr. Cobb, GA 31735  PO Box 375 Cobb, GA 31735  678-416-2033  <a href="mailto:blbentley68@gmail.com">blbentley68@gmail.com</a></p>

<p align="center"><b>Lebanon Baptist Church</b></p> <p>1305 Americus Highway Butler, GA 31006 478-862-5983 Email: <a href="mailto:gunnyray0211@gmail.com">gunnyray0211@gmail.com</a></p>	<p align="center"><b>New Providence Baptist Church</b></p> <p>Rev. David Chapman 197 Providence Church Rd. Buena Vista, GA 31803 22- 649-9262 Email: <a href="mailto:dchapman1@windstream.net">dchapman1@windstream.net</a> <a href="mailto:npbcbv@outlook.com">npbcbv@outlook.com</a></p>
<p align="center"><b>Leslie Baptist Church</b></p> <p>Rev. Jimmy English 106 S. Bailey Ave. Leslie, GA 31764 PO Box 266 Leslie, GA 31764 229-874-4410 Email: <a href="mailto:sarge_jim@hotmail.com">sarge_jim@hotmail.com</a></p>	<p align="center"><b>Oakland Baptist Church</b></p> <p>Rev. Larry DeLoach 5840 GA Hwy 41 Mauk, GA 31058 229-277-7057</p>
<p align="center"><b>Maranatha Baptist Church</b></p> <p>148 GA Hwy 45 N Plains, GA 31780 PO Box 307 Plains, GA 31780 229-824-7896 Email: <a href="mailto:maranathabaptistchurch@yahoo.com">maranathabaptistchurch@yahoo.com</a></p>	<p align="center"><b>Oglethorpe Baptist Church</b></p> <p>Rev. Doug James 212 Sumter St. Oglethorpe, GA 31068 PO Box 267 Oglethorpe, GA 31068 478-472-7044</p>
<p align="center"><b>Mt. Carmel Baptist Church</b></p> <p>Rev. Jim Cox 687 GA Hwy 30 Buena Vista, GA 31803 229-924-2171</p>	<p align="center"><b>Plains Baptist Church</b></p> <p>Rev. Buck Kinney 301 N Bond St. Plains, GA 31780 PO Box 189 Plains, GA 31780 229-824-7647; 229-815-0262 Email: <a href="mailto:plainsbaptistchurch@gmail.com">plainsbaptistchurch@gmail.com</a></p>
<p align="center"><b>Mt. Pisgah Baptist Church</b></p> <p>Rev. Fitzgerald Brown 349 Mt. Pisgah Baptist Church Road, Butler PO Box 2050 Butler, GA 31006 478-862-9916 Email: <a href="mailto:charlesfbrown65@gmail.com">charlesfbrown65@gmail.com</a></p>	<p align="center"><b>Pleasant Grove Baptist Church</b></p> <p>Rev. Martin Dillon 1256 US 280 E, Americus, GA 31709 Americus, GA 31709 229-924-1488 Email: <a href="mailto:csprpfc@gmail.com">csprpfc@gmail.com</a></p>
<p align="center"><b>New Life Baptist Church</b></p> <p>206 Macon St. Oglethorpe, GA 31068 PO Box 673 Oglethorpe, GA 31068</p>	<p align="center"><b>Pleasant Hill Baptist Church</b></p> <p>Rev. Jimmie Chapman 38 Possum Trot Road, Ellaville, GA 31806 229-815-0091 Email: <a href="mailto:jimmiechapman@gmail.com">jimmiechapman@gmail.com</a></p>
<p align="center"><b>New Life Ministries</b></p> <p>510 Morse St., Montezuma PO Box 223 Oglethorpe, GA 31068</p>	<p align="center"><b>Preston Baptist Church</b></p> <p>Rev. Chris Hess 6677 Cass St. Preston, GA 31824 PO Box 162 Preston, GA 31824 229-828-2615 Email: <a href="mailto:pbcbsc@windstream.net">pbcbsc@windstream.net</a></p>

<p align="center"><b>Rehoboth Baptist Church</b>  Rev. James Beckett  422 GA Hwy 49 S Americus, GA 31709  PO Box 641 Americus, GA 31719  229-942-1145</p>	<p align="center"><b>Taylor Mill Baptist Church</b>  Rev. Scotty Jones  1174 Tommy Purvis Jr Rd. Reynolds, GA  PO Box 828 Reynolds, GA 31076  478-214-0435  Email: <a href="mailto:taylormillbaptistchurch@gmail.com">taylormillbaptistchurch@gmail.com</a></p>
<p align="center"><b>Shema Baptist Church</b>  Rev. Troy Fripp  1785 State Route 228 Ellaville GA 31806  PO Box 486 Ellaville, GA 31806  229-331-0030  Email: <a href="mailto:tsfripp@gmail.com">tsfripp@gmail.com</a>  <a href="mailto:shemabaptist@gmail.com">shemabaptist@gmail.com</a></p>	<p align="center"><b>Tazewell Baptist Church</b>  Rev. Michael Truitt  3840 GA Hwy 137 E Buena Vista, GA  PO Box 540 Buena Vista, GA 31803  Email: <a href="mailto:tazewell.baptist@gmail.com">tazewell.baptist@gmail.com</a></p>
<p align="center"><b>Shiloh Baptist Church</b>  Rev. Stephen Fripp  961 Shiloh Rd.  Americus, GA 31719  229-924-7342  Email: <a href="mailto:sbchurch@outlook.com">sbchurch@outlook.com</a></p>	<p align="center"><b>Whitewater Baptist Church</b>  Rev. Lance Bernard  1955 State Rt. 128 Oglethorpe, GA 31068  478-472-8061  Email: <a href="mailto:secretary@whitewaterbaptist.com">secretary@whitewaterbaptist.com</a>  Website: <a href="http://www.whitewaterbaptist.com">www.whitewaterbaptist.com</a></p>
<p align="center"><b>Smithville Baptist Church</b>  Rev. David Cromie  191 Church St. Smithville, GA 31787  Email: <a href="mailto:smithvillebchurch@gmail.com">smithvillebchurch@gmail.com</a></p>	



Men's Ministry Event  
Season Opener Steak Dinner  
October 14, 2023

Photo by Lauren Moye



## Calendar of Events January — May 2024

### January

- 1** New Year's Day— FBA Office Closed
- 3** **Minister's Prayer Time**  
Plains BC @ 10:00 AM
- 8** **GBBI— New Testament**  
FBA Office @ 6:00 PM  
Continues on Monday nights through 5/6/2024
- 10** **Minister's Prayer Time**  
Central BC @ 10:00 AM
- 16** **Ephesians 4:12 Leadership Development Council**  
FBA Office @ 1:30 PM
- 16** **Acts 1:8 Mission Council**  
FBA Office @ 6:30 PM
- 17** **Minister's Prayer Time**  
Whitewater BC @ 10:00 AM
- 18** **Camp Development Meeting**  
FBA Office @ 6:00 PM
- 23** **Friendship Council**  
FBA Office 11:30 AM; Lunch served
- 24** **Minister's Prayer Time**  
First BC, Butler @ 10:00 AM
- 30** **Executive Committee Meeting**  
Pleasant Grove @ 7:00 PM  
Supper Served @ 6:00 PM

### February

- 6** **Summer Camps Planning Meeting**  
FBA Office @ 6:00 PM
- 7** **Minister's Prayer Time**  
Plains BC @ 10:00 AM
- 14** **Minister's Prayer Time**  
Central BC @ 10:00 AM
- 21** **Minister's Prayer Time**  
Whitewater BC @ 10:00 AM
- 28** **Minister's Prayer Time**  
First BC, Butler @ 10:00 AM

### March

- 5** **Summer Camps Planning**  
FBA Office @ 6:00 PM
- 6** **Minister's Prayer Time**  
Plains BC @ 10:00 AM
- 13** **Minister's Prayer Time**  
Central BC @ 10:00 AM
- 20** **Minister's Prayer Time**  
Whitewater BC @ 10:00 AM
- 24** **Palm Sunday**
- 27** **Minister's Prayer Time**  
First BC, Butler @ 10:00 AM
- 31** **Easter Sunday**

### April

- 9** **Summer Camps Planning Meeting**  
FBA Office @ 6:00 PM (if needed)
- 11** **Association-wide Ministers Fellowship**  
TBD @ 11:30 AM
- 27** **Friendship Camp Workday**  
8:00 AM — Lunch served

### May

- 1** **Minister's Prayer Time**  
Plains BC @ 10:00AM
- 6** **GBBI— Last Class of Spring Semester**
- 7** **Ephesians 4:12 Leadership Development Council**  
FBA Office @ 1:30 PM
- 7** **Acts 1:8 Council Meeting**  
FBA Office @ 6:30 pm
- 8** **Minister's Prayer Time**  
Central BC @ 10:00 AM
- 9** **Camp Development Meeting**  
Friendship Camp @ 6:00 pm
- 14** **Friendship Council**  
FBA Office @ 11:30 AM; Lunch served
- 15** **Minister's Prayer Time**  
Whitewater BC @ 10:00 AM
- 19** **Camp Missionary Orientation**  
FBA Camp @ 2:00 PM
- 21** **Executive Committee Meeting**  
Richland BC @ 7:00 PM  
Supper Served @ 6:00 PM
- 22** **Minister's Prayer Time**  
First BC, Butler @ 10:00 AM
- 27** **Memorial Day —FBA Office Closed**
- 28** **AIM— Summer Missions Starts**

## Calendar of Events June — December 2024

### June

- 4-7 **South GA Hispanic Youth Camp**  
 11-12 **SBC Annual Meeting, Indianapolis**  
 10-13 **Friendship Day Camp**  
     5 years old– Completed 2nd grade  
 17-21 **Momentum Youth Camp**  
     Completed 6th grade– Completed 12th grade  
 24-27 **Blaze Girls Camp/Velocity Boys Camp**  
     Completed 2nd grade— Completed 6th grade

### July

- 1-3 **Worship & Music Arts Camp**  
 4 **Independence Day– FBA Office Closed**  
 6 **Aim– Summer Missions Ends**

### August

- 6 **Nominating Committee**  
     FBA Office @ 10:00 AM  
 7 **Minister's Prayer Time**  
     Plains BC @ 10:00 AM  
 12 **GBBI– Biblical Hermeneutics**  
     FBA Office @ 6:00 PM  
     Continues on Monday nights through 12/9/2024  
 13 **Personnel Committee**  
     FBA Office @ 5:30 PM  
 14 **Minister's Prayer Time**  
     Central BC @ 10:00 AM  
 21 **Minister's Prayer Time**  
     Whitewater BC @ 10:00 AM  
 28 **Minister's Prayer Time**  
     First BC, Butler @ 10:00 AM

### September

- 2 **Labor Day- FBA Office Closed**  
 3 **Ephesians 4:12 Leadership Development Council**  
     FBA Office @ 1:30 PM  
 3 **Acts 1:8 Mission Council**  
     FBA Office @ 6:30 PM  
 5 **Camp Development Meeting**  
     Camp @ 6:00 PM  
 10 **Friendship Council**  
     FBA Office @ 11:30 AM; Lunch served  
 12 **Association Wide Minister's Fellowship**  
     Cookout at Friendship Camp @ 11:30 AM  
 22 **FBA Annual Meeting**  
     Amazing Grace BC @ 5:00 PM

### October

- 2 **Minister's Prayer Time**  
     Plains BC @ 10:00 AM  
 9 **Minister's Prayer Time**  
     Central BC @ 10:00 AM  
 16 **Minister's Prayer Time**  
     Whitewater BC @ 10:00  
 23 **Minister's Prayer Time**  
     First BC, Butler @ 10:00 AM

### November

- 6 **Minister's Prayer Time**  
     Plains BC @ 10:00 AM  
 11-13 **GBMB Annual Meeting**  
     Location TBA  
 13 **Minister Prayer Time**  
     Central BC @ 10:00 AM  
 20 **Minister's Prayer Time**  
     Whitewater BC @ 10:00 AM  
 27-28 **FBA Office Closed for Thanksgiving**

### December

- 1-8 **Week of Prayer for International Missions  
& Lottie Moon Christmas Offering**  
 3 **Pastor's/Wives Christmas Banquet**  
     Friendship Camp @ 6:30 PM  
 9 **GBBI– Last Class of Fall Semester**  
 23-26 **FBA Office Closed for Christmas**

### January 2025

- 1 **New Year's Day– FBA Office closed**

## Nominating Committee Report for 2024

### Staff

*Associational Missionary*..... 229-937-2350  
 Rev. Charles Stoops..... 229-938-5186

#### *Ministry Assistant*

Mrs. Janet Stoops..... 229-938-2350

#### *Camp Manager*

Mr. Colten Cannady..... 478-662-2893

### General Officers

#### *Moderator*

Dr. Bryan Myers..... 229-942-9593

#### *Vice-Moderator*

Rev. Joel Smith..... 229-937-5249

#### *Treasurer*

Mr. Jeff Schaeffner..... 229-591-4616

#### *Assistant Treasurer*

Mr. Paul Mott..... 229-942-6974

#### *Clerk*

Mrs. Janet Stoops..... 229-937-2350

### Friendship Council

Includes **Staff** and **General Officers** (listed above)

#### *Youth*

Tyler Taylor..... 229-347-4318

#### *Men's Ministry*

Rev. Scotty Jones..... 478-214-0435

### Personnel Committee

Mrs. Cindy Schaeffner..... 229-389-4134

Mr. Doug Carreker..... 229-938-2716

Mr. Gerald Mixon..... 229-938-5621

### Nominating Committee

Rev. Jimmie Chapman..... 706-601-1508

Rev. Mark Poole..... 478-244-7981

### Trustees

Mr. Robert Cook (2024)..... 229-942-1843

Mr. Shot McDaniel (2025)..... 229-942-9180

Mr. John Crook (2026)..... 229-337-0071

### GBMB Executive Committee

#### Member

Lance Bernard..... 334-787-0766

### Eph. 4:12 Leadership Development Council

#### *Pastoral*

Rev. Buck Kinney..... 229-815-0262

Rev. Marty Dillon..... 706-975-3894

Rev. Daryl Lewis..... 731-441-9982

#### *Worship & Pastoral*

Rev. Keith Parks..... 229-938-6259

#### *Worship & Technology*

Rev. Rodney Powe..... 828-238-2978

#### *Youth & Worship*

Rev. Luke Fendley..... 229-942-9354

#### *Youth*

Rev. Lance Bernard..... 334-787-0766

#### *Music*

Ms. Linda Williams..... 478-235-0509

### Acts 1:8 Mission Council

#### *Chairman*

Rev. Mike Truitt..... 478-957-6364

#### *Hispanic Missions Coordinator*

Dr. Sam Harper..... 229-942-5115

#### *Partnership Missions Coordinator*

Mrs. Janet Stoops..... 229-937-2350

Mr. Gary Simmons..... 478-957-6300

Mrs. Joyce Carreker..... 229-938-4280

Mr. Scotty Jones..... 478-214-0435

Rev. Jim English..... 478-942-5425

Mr. Glenn Fowler..... 478-472-1963

#### *WMU Representative*

Mrs. Cindy Schaeffner..... 229-389-4134

### Associational Camps Team

#### *Momentum Youth Camp*

Luke Fendley..... 229-942-9354

#### *Velocity Boys Camp*

Colten Cannady..... 478-662-2893

#### *Blaze Girls Camp*

---

#### *Friendship Day Camp*

---

### Camp Development Committee

#### *Chairman*

Mr. Paul Mott..... 229-942-6974

Mr. Gary Simmons..... 478-957-6300

Rev. Chet Ragsdale..... 229-938-9505

Mr. David Jordan..... 229-815-0553

Mr. Clint Holloway..... 229-942-4921

## Treasurer's Report October 22, 2023

The Association began the year with a cash balance in the General Fund of \$ 135,620.29. As of September 30, 2023, 42 churches have supported the Association with gifts amounting to \$200,626.77. Camp use and miscellaneous income bring the total income for the nine-month period to \$207,421.43. Expenses for the same period are below budget at \$183,685.70. At the April Executive Committee Meeting the Association approved expenditures above the budget to purchase a much needed ATV utility vehicle and two new HVAC units for two cabins at Friendship Camp totaling \$22,182.93. And at the July Executive Committee Meeting the Association approved the transfer of \$50,000.00 from the General Fund to the Designated Fund to provide funding for a new parking lot at the Camp Dining Hall and other infrastructure repairs. This leaves a balance in the General Fund as of September 30, 2023, of \$87,173.09.

Once again, churches and individuals have generously funded a number of special projects as indicated in the "Designated Fund" summary. A total of \$163,224.08 has been given to various projects through the first nine months of the year. The total balance in the Designated Account as of October 4, 2023, was \$383,479.12. All these funds are earmarked for specific projects as indicated and cannot be used for any other purpose.

For more detailed information, please refer to the Designated Fund Report, General Fund Report, and Income from Churches Report.

Respectfully Submitted,

Paul Mott, Treasurer

Friendship Baptist Association Designated Funds Account January 4, 2023- October 4 , 2023						
	Beginning Balance	Reallocations	YTD Receipts	Expenditures	Current Balance	
3101	Camp General Income**	\$ 33,967.42		\$ 51,000.00	\$ (16,947.30)	\$ 68,020.12
3102	Interest Income	\$ 1,611.77		\$ 1,175.02	\$ (163.58)	\$ 2,623.21
3103	Unrestricted Gift	\$ 55,981.23		\$ -	\$ (2,569.69)	\$ 53,411.54
3201	FBA Advancing In Ministry (AIM) Fund*	\$ 50,840.02	\$ 1,566.08	\$ -	\$ (2,841.06)	\$ 49,565.04
3202	FBA Baptist Collegiate Ministry Fund	\$ 24,221.97		\$ 1,800.00	\$ (161.16)	\$ 25,860.81
3203	FBA Hispanic Missions Fund	\$ 60,501.97		\$ 8,320.00	\$ (9,767.24)	\$ 59,054.73
3204	FBA In/Out Fund	\$ -		\$ 9,256.27	\$ (129.60)	\$ 9,126.67
3205	FBA Mission Partnership Fund	\$ -		\$ 500.00	\$ -	\$ 500.00
3206	FBA Summer Camps Fund*	\$ 3,597.35	\$ (1,566.08)	\$ 39,918.52	\$ (24,890.64)	\$ 17,059.15
3207	FBA Together We Build Friendship Fund	\$ 5,577.46		\$ 7,438.00	\$ (2,209.34)	\$ 10,806.12
3213	Fund: African-American Church Plant	\$ 6,344.81		\$ -	\$ -	\$ 6,344.81
3214	Fund: Camp RV Park Pavilion	\$ 258.02		\$ -	\$ -	\$ 258.02
3215	Fund: Sunday School Mentoring Program	\$ 309.05		\$ -	\$ -	\$ 309.05
3216	Fund: World Mission Conference	\$ 390.89		\$ -	\$ -	\$ 390.89
3222	Gift: Benevolence Cemetery	\$ 5,000.00		\$ -	\$ -	\$ 5,000.00
3223	Gift: DeSoto	\$ 21,936.19		\$ 7,980.27	\$ (6,672.63)	\$ 23,243.83
3229	Income: Hispanic Mission- Americus	\$ 9,852.78		\$ 9,896.00	\$ (12,949.07)	\$ 6,799.71
3230	Income: Hispanic Mission- Preston	\$ 38,863.57		\$ 17,110.00	\$ (16,218.15)	\$ 39,755.42
3231	Income:South GA Hispanic Youth Camp	\$ 3,270.00		\$ 8,830.00	\$ (6,750.00)	\$ 5,350.00
<b>TOTAL</b>		<b>\$ 322,524.50</b>	<b>\$ -</b>	<b>\$ 163,224.08</b>	<b>\$ (102,269.46)</b>	<b>\$ 383,479.12</b>
<b>Designated Funds Account Ending Balance- October 4, 2023</b>						<b>\$ 383,479.12</b>
*Cost share of \$1,566.08 reallocated from FBA Summer Camps Fund to AIM Fund						
**A transfer of \$ 50,000 from the FBA General Fund, to Camp General Income, was approved by the Executive Committee on July 25, 20023.						

**Friendship Baptist Association**  
**General Fund - January 1, 2023 - September 30, 2023**

<b>RECEIPTS</b>	<b>2023 BUDGET</b>	<b>YTD ACTUAL</b>	<b>ACT VS. BUD</b>	<b>YTD BUDGET</b>
Income from Churches	\$262,139.00	\$200,626.77	\$4,022.52	\$196,604.25
Miscellaneous Income	\$1,000.00	\$529.66	-\$220.34	\$750.00
Camp Use Income	\$15,000.00	\$6,265.00	-\$4,985.00	\$11,250.00
<b>TOTAL RECEIPTS</b>	<b>\$278,139.00</b>	<b>\$207,421.43</b>	<b>-\$1,182.82</b>	<b>\$208,604.25</b>
<b>EXPENSES</b>				
<b>OFFICE EXPENSES</b>	<b>2023 BUDGET</b>	<b>YTD ACTUAL</b>	<b>ACT VS. BUD</b>	<b>YTD BUDGET</b>
Annual/Executive Committee Meetings	\$1,500.00	\$0.00	-\$1,125.00	\$1,125.00
Insurance	\$2,500.00	\$2,261.73	\$386.73	\$1,875.00
Maintenance/New Equipment	\$2,000.00	\$1,547.50	\$47.50	\$1,500.00
Printing/Postage/Office Supplies	\$5,000.00	\$4,569.69	\$819.69	\$3,750.00
Office Utilities	\$6,000.00	\$5,056.40	\$556.40	\$4,500.00
Recognitions & Bereavement	\$300.00	\$0.00	-\$225.00	\$225.00
<b>Sub-Total Operating Expenses</b>	<b>\$17,300.00</b>	<b>\$13,435.32</b>	<b>\$460.32</b>	<b>\$12,975.00</b>
<b>FRIENDSHIP CAMP EXPENSES</b>				
<b>FRIENDSHIP CAMP EXPENSES</b>	<b>2023 BUDGET</b>	<b>YTD ACTUAL</b>	<b>ACT VS. BUD</b>	<b>YTD BUDGET</b>
Maintenance/Equipment	\$20,000.00	\$10,501.29	-\$4,498.71	\$15,000.00
Insurance/Fire Fee	\$16,000.00	\$11,825.52	-\$174.48	\$12,000.00
Temporary Workers	\$6,000.00	\$0.00	-\$4,500.00	\$4,500.00
Utilities	\$20,000.00	\$13,154.29	-\$1,845.71	\$15,000.00
<b>Sub-Total Camp Operating Expense</b>	<b>\$62,000.00</b>	<b>\$35,481.10</b>	<b>-\$11,018.90</b>	<b>\$46,500.00</b>
<b>PERSONNEL EXPENSES</b>				
<b>PERSONNEL EXPENSES</b>	<b>2023 BUDGET</b>	<b>YTD ACTUAL</b>	<b>ACT VS. BUD</b>	<b>YTD BUDGET</b>
AM-Base Salary/Housing	\$53,332.00	\$39,998.89	-\$0.11	\$39,999.00
AM-Health Insurance/H.S.A.	\$8,750.00	\$4,375.00	-\$2,187.50	\$6,562.50
AM- Retirement (Employee Contribution)	\$29,400.00	\$22,050.00	\$0.00	\$22,050.00
MA- Base Salary	\$30,091.00	\$22,568.21	-\$0.04	\$22,568.25
MA-Retirement (Employee Contribution)	\$600.00	\$450.00	\$0.00	\$450.00
CM/AIM- Base Salary	\$36,466.00	\$27,349.56	\$0.06	\$27,349.50
Employee- Auto/Business Expense	\$8,500.00	\$5,082.01	-\$1,292.99	\$6,375.00
Employee- Gifts at Christmas	\$1,000.00	\$0.00	-\$750.00	\$750.00
Employee- Training	\$500.00	\$0.00	-\$375.00	\$375.00
Employer- Retirement Contribution (AM)	\$5,700.00	\$4,275.00	\$0.00	\$4,275.00
Employer- Taxes (FICA)	\$5,500.00	\$4,060.20	-\$64.80	\$4,125.00
<b>Sub-Total Personnel Expense</b>	<b>\$179,839.00</b>	<b>\$130,208.87</b>	<b>-\$4,670.38</b>	<b>\$134,879.25</b>
<b>MINISTRY EXPENSES</b>				
<b>MINISTRY EXPENSES</b>	<b>2023 BUDGET</b>	<b>YTD ACTUAL</b>	<b>ACT VS. BUD</b>	<b>YTD BUDGET</b>
Acts 1:8 Missions/BCM	\$12,000.00	\$3,436.33	-\$5,563.67	\$9,000.00
Benevolence	\$500.00	\$0.00	-\$375.00	\$375.00
Sunday School/Discipleship	\$500.00	\$0.00	-\$375.00	\$375.00
Ministers Meetings/Fellowship	\$1,500.00	\$82.38	-\$1,042.62	\$1,125.00
Music	\$500.00	\$0.00	-\$375.00	\$375.00
Men's/Women's Ministry	\$2,000.00	\$690.00	-\$810.00	\$1,500.00
Youth	\$2,000.00	\$351.70	-\$1,148.30	\$1,500.00
<b>Sub-Total Ministry Expenses</b>	<b>\$19,000.00</b>	<b>\$4,560.41</b>	<b>-\$9,689.59</b>	<b>\$14,250.00</b>
<b>TOTAL EXPENSES</b>	<b>\$278,139.00</b>	<b>\$183,685.70</b>	<b>-\$24,918.55</b>	<b>\$208,604.25</b>
<b>Beginning Balance- January 1, 2023</b>				<b>\$135,620.29</b>
<b>2023 Income less Expenses</b>				<b>\$23,735.73</b>
<b>*Approved Expenses</b>				<b>-\$22,182.93</b>
<b>**Approved Transfer</b>				<b>-\$50,000.00</b>
<b>Ending Balance-September 30, 2023</b>				<b>\$87,173.09</b>

\*The purchase of two air conditioners and a utility vehicle for Friendship Camp were approved by the Executive Committee on April 25, 2023.

\*\*A transfer of \$50,000 from from the FBA General Fund, to the Designated Fund, Camp General Income, was approved by the Executive Committee on July 25, 20023.

Income From Churches  
October 1, 2022– September 30, 2023

Amazing Grace	13,689.13	Maranatha	608.15
Americus FBC	23,749.00	Montezuma FBC	0.00
Americus Hispanic Mission	752.92	Mt. Carmel	500.00
Bethel	9,064.46	Mt. Pisgah	1,100.00
Bethlehem	360.00	New Life	0.00
Buena Vista FBC	1,257.84	New Life Ministries	0.00
Butler FBC	14,350.00	New Providence	4,000.00
Calvary	5,722.67	Oakland	0.00
Cedar Valley	16,230.00	Oglethorpe	4,204.00
Central	63,381.68	Plains	3,977.00
Cheek Memorial	2,413.84	Pleasant Grove, Americus	7,027.00
County Line	2,400.00	Pleasant Hill	4,808.00
Eastside	731.00	Preston	2,013.83
Ebenezer	3,153.15	Preston Hispanic Mission	900.86
Ellaville	17,482.06	Rehoboth	2,400.00
Faith, Butler	572.00	Reynolds FBC	4,200.00
Fort Perry	2,415.16	Richland FBC	1,800.00
Friendship	500.00	Shema	10,300.00
Hebron	1,200.00	Shiloh, Americus	7,109.13
Heritage	3,027.39	Smithville	0.00
Ideal	1,200.00	Taylor Mill	3,900.00
Lakeview	3,138.24	Tazewell	125.00
Lebanon	7,599.36	Whitewater	12,000.00
Leslie	7,000.00		
		<b>Total</b>	<b>\$ 272,645.62</b>

**Friendship Baptist Association Proposed Budget for 2024**

<b>RECEIPTS</b>	<b>2023 BUDGET</b>	<b>2024 PROPOSED</b>
Income from Churches	\$262,139.00	\$266,165.00
Miscellaneous Income	\$1,000.00	\$1,000.00
Camp Use Income	\$15,000.00	\$15,000.00
<b>TOTAL RECEIPTS</b>	<b>\$278,139.00</b>	<b>\$282,165.00</b>

<b>EXPENSES</b>	<b>2023 BUDGET</b>	<b>2024 PROPOSED</b>
<b>OFFICE EXPENSES</b>		
Annual/Executive Committee Meetings	\$1,500.00	\$1,500.00
Insurance	\$2,500.00	\$2,500.00
Maintenance/New Equipment	\$2,000.00	\$2,000.00
Printing/Postage/Office Supplies	\$5,000.00	\$5,500.00
Office Utilities	\$6,000.00	\$6,000.00
Recognitions & Bereavement	\$300.00	\$300.00
<b>Sub-Total Operating Expenses</b>	<b>\$17,300.00</b>	<b>\$17,800.00</b>

<b>FRIENDSHIP CAMP EXPENSES</b>	<b>2023 BUDGET</b>	<b>2024 PROPOSED</b>
Maintenance/Equipment	\$20,000.00	\$22,000.00
Insurance/Fire Fee	\$16,000.00	\$16,000.00
**Temporary Workers	\$6,000.00	
Utilities	\$20,000.00	\$20,000.00
<b>Sub-Total Camp Operating Expense</b>	<b>\$62,000.00</b>	<b>\$58,000.00</b>

<b>PERSONNEL EXPENSES</b>	<b>2023 BUDGET</b>	<b>2024 PROPOSED</b>
AM-Base Salary/Housing	\$53,332.00	\$53,332.00
AM-Health Insurance/H.S.A.	\$8,750.00	\$8,750.00
AM- Retirement (Employee Contribution)	\$29,400.00	\$29,400.00
MA- Base Salary	\$30,091.00	\$31,625.00
MA-Retirement (Employee Contribution)	\$600.00	\$600.00
CM/AIM- Base Salary	\$36,466.00	\$38,290.00
**Temporary Workers		\$8,000.00
Employee- Auto/Business Expense	\$8,500.00	\$8,500.00
Employee- Gifts at Christmas	\$1,000.00	\$1,000.00
Employee- Training	\$500.00	\$500.00
Employer- Retirement Contribution (AM)	\$5,700.00	\$6,408.00
Employer- Taxes (FICA)	\$5,500.00	\$5,960.00
<b>Sub-Total Personnel Expense</b>	<b>\$179,839.00</b>	<b>\$192,365.00</b>

<b>MINISTRY EXPENSES</b>	<b>2023 BUDGET</b>	<b>2024 PROPOSED</b>
Acts 1:8/BCM	\$12,000.00	\$8,000.00
Benevolence	\$500.00	\$500.00
Ministers Meetings/Fellowship	\$1,500.00	\$1,500.00
Men's Ministry		\$1,000.00
Women's Ministry		\$1,000.00
Youth Ministry	\$2,000.00	\$2,000.00
*Men's/Women's Ministry	\$2,000.00	
*Sunday School	\$500.00	
*Music Ministry	\$500.00	
<b>Sub-Total Ministry Expenses</b>	<b>\$19,000.00</b>	<b>\$14,000.00</b>

<b>TOTAL EXPENSES</b>	<b>\$278,139.00</b>	<b>\$282,165.00</b>
-----------------------	---------------------	---------------------

\*To be deleted on 2024 Budget \*\*Recommended Change from Personnell Committee:  
Move Temporary Workers from Camp Expenses to Personnel Expenses.

## 2023 PERSONNEL COMMITTEE

The Friendship Baptist Association Personnel Committee comprised of Doug Carreker, Cindy Schaeffner, and Chairman Gerald Mixon convened September 21, 2023. The committee met individually with each staff member: Rev. Charles Stoops, Janet Stoops, and Colten Cannady. All three of the staff continue to exhibit a strong dedication and devotion to the mission of the Friendship Association, and our association is richly blessed by the caliber of our staff.

It is important to note that the long-term activities of the Association have been maintained this year as the staff assumed additional responsibilities related to the operation of the first two units of the quadraplex. In addition, there was increased Acts 1:8 missions activity, the Ephesians 4:12 initiative, and The DeSoto Training Center community outreach.

With input from our Associational Missionary, the Personnel Committee unanimously approved each of the following recommendations to the 2024 operating budget:

- A salary adjustment equivalent to +5% of the current salary for our Camp Manager/AIM Director and Missionary Assistant.

- A one-time grant of two additional weeks annual leave for the Associational Missionary in lieu of a salary adjustment. Said leave to be taken at his discretion during 2024.

- The Employer-Retirement Contribution (AM) be increased \$700 from the current \$5,700 to \$6,400.

- The Temporary Workers budget line item be moved from Friendship Camp Expenses to Personnel Expenses and increased \$2,000 from the current \$6,000 to \$8,000.

Respectfully submitted,  
FBA Personnel Committee  
Doug Carreker  
Cindy Schaeffner  
Gerald Mixon, Personnel Committee Chairman

### Friendship Camp Foundation Report

The Friendship Camp Foundation was established in 1994 for the purpose of establishing goals for maintaining and developing Friendship Camp to its fullest spiritual and material potential – now and in the future, and then providing the ways and means to achieve those goals. The objective was to fund an endowment that would provide funds in the form of interest to be available for the operation of the camp into the future.

The Foundation has received funds from individuals and organizations through the years totaling \$11,231.48. All funds are invested with the Georgia Baptist Foundation with the stipulation that the principle will not be invaded and only interest will be used. Interest in the amount of \$5,000.00 was used in October of 2001 to complete paying for the Camp Managers house, and \$23,000.00 was withdrawn in February of 2014 to support building the new camp gymnasium. The balance in this account as of June 30, 2023, including interest is \$ 20225.19.



## **Friendship Camp Development Committee Report October 22, 2023**

The Friendship Camp Development Committee met in four scheduled meetings during the year with a focus on 1) finishing the first two Quad Cabins, 2) providing maintenance and updates to existing buildings and infrastructure and 3) working to complete the Camp Master Plan in preparation for the Camp 75<sup>th</sup> anniversary in 2029.

A number of work days were held in the later part of 2022 and early part of 2023 to complete finishing touches on the first two “Quad” cabins and have them ready for use by the first of May. Once again Central held their annual spring workday at the camp on the afternoon of March 5. They cleaned the inside of all cabins and painted the outside of all cabins, the pool house and the dining hall. The Association work day was held on April 29 with many more projects and improvements completed. In May a group from Central completed repairs to the dock in time for the busy camping season.

In April the committee met with Lauren Moye to enlist her help in developing communication tools, brochures, etc. to reach out to potential donors for the Together We Build Friendship Capital Campaign. Utilizing her education and experience she developed a “Fundraising Map” that has greatly increased the exposure and visibility of the vision, the work, the involvement and the results at the camp. We feel that a total of \$500,000 will be required to complete the Camp Master Plan.

At the April Executive Committee meeting the Association approved the use of General Account Funds to purchase a new Kawasaki Mule Utility Vehicle for use at the camp and two mini-split HVAC units to be installed in Hickory and Holly cabins. Both were accomplished in time for the summer camping season

On May 9, Frank Whitaker met with a group to initiate plans to build a new parking lot for the dining hall and make other needed repairs and upgrades to the camp road system. Later in May Gary and Brian Simmons cleared and leveled the proposed parking lot area. Then at the July Executive Committee Meeting the Association approved the transfer of \$50,000 from the General fund to the Designated Fund to support this work. In September new culverts were installed and 500 tons of crushed gravel was delivered and spread for the new dining hall parking lot. A sidewalk, steps and three handicap parking spaces will be added in the near future to complete the project.

Clint Holloway joined the Committee in April replacing Richard Wicker.

Respectfully Submitted,

By Paul Mott, Chairman, for the Camp Development Committee,  
Gary Simmons, Chet Ragsdale, David Jordan, Clint Holloway, Colten Cannady and Charles Stoops



New Dining Hall Parking Lot  
Picture by Lauren Moye

## Camp Manager's Report 2023

The summer camps saw over 350 children come through the Camp. There were 17 recorded professions of faith for the FBA camps, as well as several callings to ministry service from our Hispanic Camp partners.

2023 has seen a lot of progress with the Camp facilities.

We have begun using the two new Quad Cabins.

In preparation for the summer camps, mini-split A/C units were installed in Hickory and Holly cabins as the window units that were there could not keep up with the demand. Also, a Kawasaki Mule utility vehicle was purchased for use at the Camp.

First Baptist Americus helped to drain and clean the pool.

Taylor Mill Baptist repainted and sealed the roof on the picnic pavilion area.

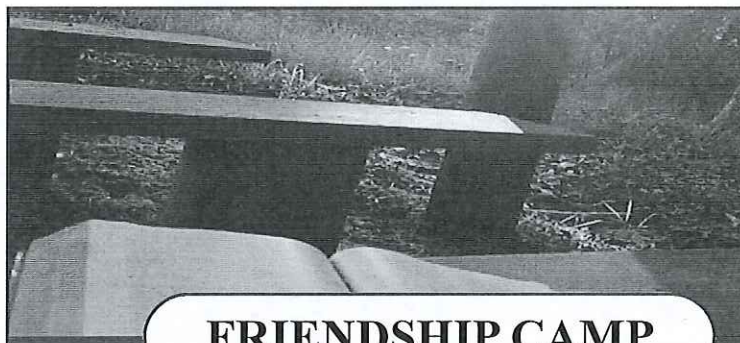
A work team from Central Baptist rebuilt the dock at the pond. Central also had a church-wide work-day where they repainted the exterior of all of the larger cabins, the two cottages, the pool house, and the dining hall.

A gravel parking lot for the dining hall has been prepared and culverts and ditches necessary for it are installed. The parking lot is intended to service about 60 vehicles and is safer and more convenient than the previous parking arrangements. More development is planned for this area next year.

Many thanks to all who have helped with the various work days! You all are the heroes that make this place what it is and make it a useful place for the glory of Christ and the service of our churches.

Please continue to pray that God would be honored through the efforts here, and that it would be a benefit to His body and His kingdom.

In Christ,  
Colten Cannady, Camp Manager



**FRIENDSHIP CAMP**

**Now accepting reservations!**

[www.FriendshipBaptistAssociation.org](http://www.FriendshipBaptistAssociation.org)

## 2023 Associational Missionary Report

In many respects, this has been an incredible year to be a part of FBA, but on a personal level, this has been a difficult year for Janet and myself. Let me address the personal stuff first since so many of you continue to reach out to us with concern and love, while also praying for God's healing and sustaining grace. We got word in May that Janet's mom had decided to stop the dialysis treatments out in New Mexico. She was in severe pain and as a faithful follower of Christ, she knew that Jesus had a much better plan for her. She did not stay with us long as Janet went to be by her side, and toward the end, I got to be by Janet's side. Through the funeral and the grief, what we didn't realize was that Janet had started her own health crisis. We got through the crunch of camps and most of the July meetings before succumbing to the fact that medical intervention was needed. Following a week in the ER and CCU, and several issues coming to light that needed to be addressed, we are first and foremost just grateful to the Lord that Janet is still with us and recovering by His great mercy and healing. We are also grateful for our associational family of fellow servants and brothers and sisters who love us and are praying for us. Each of you are precious to us! We have been reminded that we serve at the Lord's pleasure, and we need His power for even the smallest tasks that He puts before us. Every week we see progress.

As for my ministry as Associational Missionary, please note that the Acts 1:8 and Eph. 4:12 Council reports cover the bulk of my time and effort as the Lord has revealed a great vision of what He wants to do here in our midst. The same can be said for Camp Development since my heart is tender for that powerful ministry within our association. That being said, there are a few other ministries that I think are significant. I enjoyed meeting with several churches on 3 Sunday afternoons at Mt. Pisgah Baptist Church to do Deacon Training at the start of this year. What was even more encouraging was to hear about the positive results that came out of the training. Not too long ago, I got to take part in the ordination of a new deacon who had attended that training to learn more about deacon ministry.

In late spring leading up to camp time, I was able to revisit the Flickering Lamps revitalization study at Rehoboth Baptist Church. We were in the middle of that study when COVID first came on the scene, but because of how long it had been, Bro. James Beckett felt it would be best to start over. We had some great discussions and Bro. James led a follow up meeting with the church to discuss ways to implement what they sensed God was saying to the church through the study.

Another important ministry is to churches when the time has come to seek a new pastor. It is a particular joy for me to walk with a church during this process to offer training, counsel, preaching, help finding supply and interim preachers, as well as resumes and assistance to help the new pastor to get off to a good start. Not every church takes advantage of these resources, but many do appreciate some level of help from the association. God also gave me the opportunity to resource and encourage a couple of the Methodist Churches that pulled out of the United Methodist denomination. Some of these churches find themselves trying to learn how to function as "independent" churches and as Baptists, we have a lot to offer them in the way of developing structure for ministry and by-laws, etc. I've met some great folks who may be your neighbors, who love the Lord and who just needed some advice and a little help. Thank you for letting me be a blessing to them as I get to serve the greatest family of churches. Yes, I mean FBA churches! There have been many other types of meetings this year, most were impromptu, and some were late night calls, but more importantly, it became evident that these meetings were simply divine appointments that God intended to use for His glory. I'm looking forward to seeing what God will do in 2024!

Charles Stoops  
Associational Missionary

## 2023 Ephesians 4:12 Leadership Development Council

Discussion regarding the need for this Council began back in 2020. After 2 years of planning and amending the Constitution and By-Laws of the association, members from several churches representing various ministries were elected and began to serve in January of this year. During the first meeting, our Associational Missionary led the new Council through an orientation process that examined:

How this council relates to the structure of the association.

Its Purpose and Vision.

Meetings and the appointing of teams to accomplish the work.

Resources available including Churches, people, finances, facilities and calendared events.

Current Programs and plans in process.

Methodology and Characteristics

Key Partnerships Identified: Churches of association, AIM, Friendship Camp, BCM, Brewton-Parker College/Temple BTS (GBBI), GBMB, NAMB and IMB.

Primary tasks to be completed in 2023 were identified and prioritized.

Task-oriented teams were formed around the ministry areas with the greatest felt needs for leaders. A survey was conducted with pastors and some other ministry staff members regarding needs in the church and to collect information on the best way to impact those needs. Leaders (volunteer or paid staff) in the areas of Worship Leadership and Music Arts, and Next Generation, Youth and Children's Ministry, were invited to meetings to broaden the participation level among our churches to gain a better understanding of the needs within the churches of FBA. Another meeting took place with Dr. Mark Gregory who is the Dean of TBTS and Professor of OT at Brewton-Parker College regarding at partnership to help us provide access to biblical and theological training for AIM and other leaders being called out to serve. Out of this meeting, the council presented a recommendation to the Executive Committee to form a partnership with the two schools and take advantage of the Georgia Baptist Bible Institute which is now held by Brewton-Parker. The recommendation Unanimously passed.

The Council also formalized a **Certificate of Ministry Leadership** requiring 8 courses to be completed and the first course, **Intro. to the Old Testament**, began this August with 6 students. Dr. Buck Kinney, pastor of Plains Baptist Church, is our first Adjunct Professor through the GBBI program. **Intro. to the New Testament**, will be offered in January of 2024.

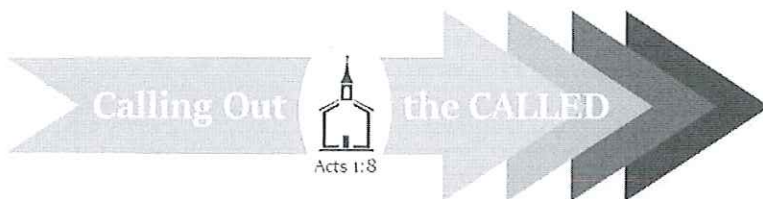


Work is also ongoing in planning for a **Worship and Music Arts Camp** to take place at Friendship Camp July 1-3, 2024. We are working with Brewton-Parker and GBMB for help and resources as we reach out to the surrounding associations to generate interest. The council is hoping that this event will grow through the years and help to develop a culture in our area that will encourage children and youth to get involved in church music and ministry.

In its third meeting of the year, the Council took on the task of defining and differentiating **AIM 1, AIM 2, AIM 3, and AIM 4**. The first accomplishment was preventing any confusion that was developing around the college age summer missionaries who were coming to help at Friendship Camp, and that same age group who are looking for help and a place to begin serving because of a God Calling to Ministry. It was decided that **AIM 1** would now have two categories—High School (youth) and College and it should stay under the direction and budget of the Acts 1:8 Mission Council as a key part of the associations Jerusalem Missions. **AIM 2-4** was further defined and will be under the administration of the AIM Coordinator and supervision of the Associational Missionary while the primary budgeting responsibility will remain under the Eph. 4:12 Council.

In its final meeting of the year, the Council started to compile a list of willing mentors and instructors for the 3 priority leadership categories. An evaluation of the progress that was made for 2023 took place and consideration was given to tasks and goals for 2024. The remainder of this meeting involved reviewing an outline and some materials that Bro. Charles presented as a possibility for a theme for this years Annual Meeting with the idea that it could be adopted as a major emphasis for our churches in the next year. He shared that the title, **“Calling Out the Called”** is the theme for several state conventions this year, including the GBMB. He found several resources available through the Kentucky Convention that he adapted and rewrote for the association level. The Council further developed the theme and approved a recommendation to be made to the Annual Meeting that it become a 3-year emphasis within FBA. The general feeling of the Council is that for the first year of a new organization within the association and having to *“write the book”* as they go along, a tremendous amount of progress has been made in a short time and there’s excitement to see more of the plan come online as Friendship Baptist Churches begin to:

- Pray for the Called.**
- Invite the Called.**
- Mentor the Called.**
- Teach the Called.**
- Send the Called.**
- Receive the Called.**



Scan for more information



Submitted by Charles Stoops

On Behalf of the AIM 4:12 Leadership Development Council  
Rev. Buck Kinney, Rev. Daryl Lewis, Rev. Keith Parks Rev. Rodney Powe, Rev. Luke Fendley,  
Rev. Lance Bernard, Ms. Linda Williams

## AIM Report 2023

The Advancing In Ministry (AIM) Program this year has been incredible! The Camp portion of the AIM program had 10 participants. Three were at the college level and seven were at the high-school level.

As the participants were applying to participate in the AIM program, they were required to read through the books of John and Romans in order to demonstrate their commitment to devote themselves to the Word of God and to have the Scriptures pertaining to the gospel fresh in their minds for the summer. During the course of the summer, we also went through the Gospel of Mark, book of Ephesians, and studied select chapters and themes from Psalms, Isaiah, Colossians, and others. AIM has a Bible-heavy focus. The Gospel is not ours fabricate or manipulate, nor is the work by our own desires, but salvation is of the LORD according to His Word.

As the Camp weeks came around, our participants were able to grow in their own faith and share the gospel with others. Some of our newest members were able to lead campers to Christ for the first time! AIM often has a high repeat rate. Some of our older members have done AIM for several years in a row, and are able to demonstrate a growing in maturity and responsibility. They were instrumental in helping to lead our campers and fellow AIM members throughout the summer.

The final week of the program is set aside for a project that is designed and put on by our students. This year, our students planned and carried out a three-day Vacation Bible School program at DeSoto Life and Ministry Training Center.

I wish I could sit down with you and tell you stories of how I have seen these kids have grown in Christ over the past few years. They are a blessing to be around and many of them attribute their time at camp during AIM as being instrumental in leading them to be as mature in Christ as they are at this point. I know that is the case for me, personally.

The year-round portion of AIM, the mentor program for pastors, youth and children's ministers, and music and worship leaders, is still under development.

Thank you all for your prayers and support! You all make this possible! Please continue to pray for the advancement of the gospel of Christ in our area, and for the growth of the Body of Christ.

In Christ,  
Colten Cannady, AIM Coordinator

### 2023 AIM Missionaries



Back Row  
William Kinney, Trent Mays, Kayden Poole,  
Wesley Melton, Tucker Greene,  
Colten Cannady (AIM Leader)

Front Row  
Madison Hernandez, Gabrielle Register,  
Emma Williams, Olivia Williams,  
Felicity Acosta

Picture by Colby Hernandez

*Thank you!!*

## 2023 Acts 1:8 Mission Council Report

**HISPANIC MISSIONS:** [Additional Information is in the Hispanic Missions Coordinator's report]  
Highlights of the Council's work in this area include the following:

Meeting facilities needed attention this year and some important work was accomplished. New vinyl siding was installed at the Little Bear Branch location and has greatly improved the appearance of the facility. The Preston Mission was glad to have the bats removed and some repairs made last year, but the roof and fascia are beyond the expected service life, so the Council approved seeking bids for a new metal roof and trim. Since FBA owns these facilities that are vital to the ongoing Hispanic work, the Council decided to make these repairs without cost to the missions by using designated Hispanic Missions funds. This work should be completed in 2024. Dr. Sam Harper and Charles Stoops set up a Ministry Planning and Budget Workshop for the Preston Mission and saw good results. The church decided on increasing ministries and felt the need to give their pastor a raise. A new budget was developed and approved. A large farm was identified in our association that employees Hispanic migrant workers year around, and at times, has large numbers living on the property. The owner seems open to having a ministry to his employees, so Bro. Sam has been making efforts to discover opportunities for us to increase our outreach to Hispanics.

**DESOTO LIFE AND MINISTRY TRAINING CENTER:** The Council designated Feb. 19, 2023 as the Sunday to have a Prayer gathering and Vision sharing meeting at the former DeSoto Baptist Church building. There was a good turnout and several folks from our churches prayer walked the community on that afternoon. During the summer, Colten Cannady led the AIM 1 (High School and College) missionaries to do a Vacation Bible Club in DeSoto and tried to visit every home in the community. The  $\frac{3}{4}$  acre lot sale was completed and the proceeds (\$8,000) were added to the DeSoto Fund to continue to support efforts to restart a ministry to this community. A larger community event will be planned for 2024 that will need funds and some church partners. Central Baptist Church sent a team to clean up the exterior of the building, while the association staff and others have worked hard to make repairs and cleanup the inside of the building. Much work is still needed.

**SUMMER MISSIONS AT FRIENDSHIP CAMP:** The Council received a report that there was the potential for a large group of AIM participants and funding could be an issue. The Council took action by approving funding in such a way that no student would be turned away because of finances. The Hispanic Summer Youth Camp also continues to be a great partnership between FBA and 17 Hispanic Churches across Georgia. This year, several youth made first-time decision to accept Christ as Savior and 11 others experienced a call to special ministry.

**PARTNERSHIP MISSIONS:** A report was received regarding the impact of all the blankets that were sent to Harlan, KY at the end of last year. Many were blessed and the gospel was spread throughout the county. One of Upper Cumberland's member churches is at the point of death—Ages Baptist Church. Our BCM, led by Adam Shutters, took a team to visit homes and do various ministries in the community around Ages to assist with the restart. Their Missionary, Bill Wallace, was very grateful for the help and has funds remaining from previous gifts from our association to put toward this effort. It was noted that our 5 year extension of this partnership will be complete at the end of 2024. The council feels led to begin now to explore new opportunities for a future "Samaria" partnership to begin in 2025. The Council also believes that the BCM Ministry at GSW is vital to our work as an association and is committed to support Bro. Adam in the great work that he is doing and we encourage all of our churches to find a way to get involved, personally and financially.

Submitted by Charles Stoops

On behalf of the Acts :8 Mission Council

Rev. Jimmy English, Dr. Sam Harper, Mrs. Janet Stoops, Mr. Gary Simmons, Mrs. Joyce Carreker, Rev. Scotty Jones, Rev. Mike Truitt, Mr. Glenn Fowler, Dr. Bryan Bentley, Mrs. Cindy Schaeffner

## 2023 Hispanic Missions Report

The Hispanic churches have done and are doing a great job as they minister and take steps to make disciples and meet the challenges they face, trusting that God is in it all.

Both groups ask for you to pray that each of them would be faithful in sharing the Gospel as they serve God and serve others. Pastor Guillermo asks for prayer for those who have not returned after the pandemic. Pastors Alex and Geronimo ask for spiritual growth for the new families, for wisdom in planning evangelistic outreach and for the other churches to continue helping in the Hispanic ministry.

Pray for God to open doors to new ministries in order to reach more people with the Good News of Jesus Christ. We have been looking at the possibility of teaching ESL classes. Also we are working with a local farmer to see how we can minister and witness to a group of migrants who come to Sumter Co. yearly. Please continue to ask God how He wants you as individuals and churches to support the Hispanic missions through prayers, encouragement, and financial support. One great way to show your love and support is to visit one of their services or have a joint service at your church in English or Spanish and share a meal together. I will be glad to translate for the joint service.

Sam Harper  
Hispanic Mission Coordinator

## 2023 Partnership Missions Report

In February 2015, Friendship Baptist Association entered into a three year partnership with Upper Cumberland Association of Baptists (UCAB) located in Harlan County, Kentucky. As an Association we voted to continue with this partnership an additional two years, through the end of 2019. In 2018, we voted to extend our partnership another 5 years through 2024 and signed a new covenant with UCAB at the 2019 Annual Meeting. Initially, we received a list of priority goals from Bill Wallace, Associational Missionary, and continue to work on these needs, while seeking to assist with new needs that arise.

As an association and individual churches we sent blankets to Upper Cumberland Association of Baptists at the end of 2022 when they were requested. UCAB was very appreciative and over-whelmed by the number of blankets they received with which allowed them to share with more than their target group. We did not sponsor *To Harlan County with Love* collection in 2023.

We continue to receive prayer requests from UCAB and as an association pray for our sister churches in Kentucky.

Respectfully Submitted,

Janet Stoops, Partnership Missions Coordinator



## 2022-2023 GSW Baptist Collegiate Ministry Report

Dear Friendship Association,

The past year has been a year of new and a year of learning. Our mission to Reach, teach, and Send students remains our driving force. We are actively Reaching out students for Christ, Teaching students through small groups and discipleship to be disciples that make disciples, and Sending them out to serve in local churches and around the world. Over the last year we have been engaged with the campus and have made new relationships and grown others. Through your partnership we were able to continue with Campus Outreach, Monday night Worship, Small Groups, Fall Conference, and our Spring Break Mission Trip. Through the aid of the Friendship Association, we were able to take eight students to Harlan County Kentucky on our spring break mission trip in March.

I am thankful for the partnership with the Friendship Association and its churches. You have allowed us to continue the ministry at Georgia Southwestern. God is using you through the partnership with BCM to reach the college campus for Christ. The fall semester is already off to a great start. We have new students that are coming. We would just like thank you for all that you do for us. You allow us to be confident in the ministry to reach the campus for the Gospel!

### Semester Highlights

1 Salvation

18 Involved in Personal Discipleship

25 Participating in Small Groups

2 feeling a calling to ministry

Spring Break Mission - Mission Kentucky: 8 Students

Harlan County Kentucky

Worked with the local association to reach out to the community.

Helped Ages Baptist Church do outreach and participated in Sunday morning service.

Adam Shutters



**Adam Shutters**

Campus Minister

ashutters.bcm@gabaptist.org  
229-331-5085

BCM Spring Mission Trip to Ages Baptist Church in Upper Cumberland Association of Baptists in Kentucky

Pictures provided by Adam Shutters



# CONSTITUTION OF THE FRIENDSHIP BAPTIST ASSOCIATION, INCORPORATED

## PREAMBLE

Friendship Baptist Association, a family of Southern Baptist Churches declares and establishes its Constitution to preserve and secure the principles of our common faith, govern this body in an orderly manner, and preserve the autonomy of member churches and this Association.

## Article 1—NAME

The name of this body shall be the Friendship Baptist Association, Incorporated, hereafter referred to in this document as the Association.

## Article 2—MISSION STATEMENT

The mission of the Association is to exalt Jesus Christ by serving our churches, helping them to fulfill the Great Commission by becoming more effective in missions, evangelism and discipleship.

## Article 3—AUTHORITY

**Section 1:** The Bible is the authority for all faith and practices of the Association. The doctrinal statement, known as the Baptist Faith and Message, as adopted by the Southern Baptist Convention in 2000, reflects the doctrinal beliefs of this body.

**Section 2:** The Association recognizes and affirms the autonomy of the local church and shall have no right or authority to legislate for its member churches.

## Article 4—MEMBERSHIP

**Section 1: General.** The Association shall consist of churches of like faith and order which choose to share fellowship and work, cooperatively, in the fulfillment of the Great Commission. "Like faith and order" is defined as recognition of the Bible as the sole authority for faith and practice and adherence to the principles of the *2000 Baptist Faith and Message*. Each member church shall support the ministries of the Association through service, prayer, participation and regular financial contributions. Each member church shall present their Annual Church Profile document to the Association in a timely manner before the fall Annual Meeting each year.

**Section 2: Petition for Membership.** A church seeking membership in the Association shall make its request known by presenting through their pastor or duly chosen representative, a signed letter of petition accompanied by their credentials (articles of faith, constitution and by-laws, church covenant, etc.) to the association office at least three months prior to the fall Annual Meeting. The Acts 1:8 Mission Council will then be asked to investigate any petitioning church's credentials as to doctrinal soundness and its willingness to support the mission of the Association and to assure that the government and practices of the church comply with Baptist polity. Only after careful diligence should the Mission Council make a recommendation for membership.

**A. Transferring Southern Baptist Church or Member Sponsored Mission.** Upon recommendation by the Acts 1:8 Mission Council, any Southern Baptist Church transferring from another Southern Baptist Association, or any mission sponsored by a member church, may be accepted by a two-thirds majority vote at any Executive Committee Meeting or during the fall Annual Meeting.

**B. Independent or Newly Organized Southern Baptist Church.** Upon recommendation by the Acts 1:8 Mission Council, any independent Baptist church or newly organized Southern Baptist church requesting membership in the Association may be accepted by a two-thirds majority vote during the fall Annual Meeting.

**Section 3: Withdrawal by Church.** The Association acknowledges the right of any member church to withdraw by official written notification. No stated reason is required.

**Section 4: Withdrawal by Association.** The Association reserves the right to withdraw fellowship from any member church which fails to maintain and affirm the Biblical doctrines as expressed in the 2000 Baptist Faith and Message, encourages or condones gross immorality within its membership, or fails in its obligation to support the ministries of the Association through service, prayer, and financial contributions for a period of more than twenty-four calendar months. The process for the withdrawing of fellowship is delineated in the Policies and Procedures Manual of the Association.

## Article 5—GOVERNANCE

**Section 1: General.** The Association is governed by the majority vote of the messengers present at its annual Fall Meeting and by action of the Executive Committee, ad interim. The mission, ministry, business, programming and activities of the Association shall be accomplished through its officers, staff, councils, committees and teams.

**Section 2: Fiscal and Physical Year.** The fiscal and physical year shall be January 1 through December 31.

**Section 3: Meetings.** The Association shall meet annually in the fall of each year at a time and place approved by the Association. The Executive Committee of the Association shall have the authority to make adjustments in the time and place of the annual meeting as may best serve the interest of the Association.

**A. Messengers.** Each church shall be entitled to five messengers and one additional messenger for each fifty members or major fraction thereof, in excess of 200 members. Messengers are to be selected from the membership of the respective church, and not to exceed twelve messengers from any one church. Each messenger present shall have one vote.

**B. Parliamentary Process.** The Association's meetings shall be governed by the latest edition of Roberts Rules of Order.

**C. Quorum.** A quorum shall consist of those members who attend a stated or properly called meeting.

**Section 4: Officers.** The officers of the Association shall be the Moderator, Vice Moderator, Clerk, Assistant Clerk, Treasurer and Assistant Treasurer. All officers shall be baptized members of cooperating churches of the Association. They shall be nominated by the Nominating Committee and elected at the fall Annual Meeting. Officers shall assume office on January 1 of the year following election. Terms of service, duties and responsibilities, and other prescribed functions or stipulations are delineated in the By-Laws and the Policies and Procedures Manual of the Association.

**Section 5: Executive Committee.** The function of the Executive Committee shall be to serve, ad interim, to conduct such business as is necessary between the fall Annual Meetings of the Association. The Executive Committee shall be comprised of the Pastors of cooperating churches, plus one other person from each cooperating church who has been chosen and certified to the Association by the church as a resident and active member. Additionally, the elected officers of the Association shall be members of the Executive Committee. Each member shall be entitled to one vote. The Associational Missionary shall serve ex-officio.

**Section 6: Board of Trustees.** A three-member Board of Trustees shall be elected by the Association. The authority to execute all instruments, contracts and legal documents as authorized during the annual meeting or by the Executive Committee of the Association shall be vested in this Board of Trustees. Members shall be elected to terms of three years. No member shall be eligible for reelection until he or she has been off the Board for one year. The Executive Committee shall have the authority to fill any unexpired term on the Board of Trustees.

#### Article 6—COUNCILS, COMMITTEES AND TEAMS

**Section 1: General.** In addition to its officers, the work of the Association is accomplished by Councils, Committees and Teams nominated and elected from within the membership of its churches. The Standing Councils, Committees and Teams listed below are essential components to the work of the Association. The Policy and Procedures Manual provides for the establishment of additional Committees and Teams, as required, to accomplish the work of the Association.

**Section 2: Councils.** The standing Councils of the Association shall be Friendship Council, Acts 1:8 Mission Council, and Ephesians 4:12 Leadership Development Council.

**Section 3: Committees.** The Standing Committees of the Association shall be Nominating, Personnel, Camp Development, Baptist Men on Mission and Women on Mission (WMU).

**Section 4: Teams.** The Standing Teams of the Association shall be: Associational Camps.

#### Article 7—AMENDMENTS

This Constitution may be amended at any fall Annual Meeting of the Association provided the proposed amendment shall be submitted in written form at least two months prior to the meeting. This may be done by letters to all churches and/or by publishing the proposed amendment in the Word and Way. A two-thirds majority vote shall be required for amending.

## BY-LAWS OF THE FRIENDSHIP BAPTIST ASSOCIATION, INCORPORATED

The following By-Laws have been developed to give guidance to the various officers, councils, committees and teams as they carry out the work of the Association.

#### Article 1—DUTIES OF OFFICERS

**Section 1: General.** All Officers shall serve as members of the Executive Committee and the Friendship Council.

**Section 2: Moderator.** The Moderator shall preside at the Annual Meeting of the Association and serve as the chairman of the Executive Committee. He may appoint task-oriented teams and committees as necessary to effectively carry out the work of the Association. He shall serve as ex-officio member of all other councils, committees and teams. He shall sign all official documents required for the operation of the Association.

**Section 3: Vice-Moderator.** The Vice-Moderator shall perform all duties of the Moderator in the absence of or at the request of the Moderator.

**Section 4: Clerk.** The Clerk shall be responsible for recording and preserving the records of the Annual Meeting, Executive Committee and Friendship Council meetings of the Association. He or she shall be responsible for the distribution, collection, and compilation of the Annual Church Profile and associational minute books.

**Section 5: Treasurer.** The Treasurer shall have charge of all general and designated funds of the Association and shall distribute the same according to the budget of the Association. He or she shall make a report to the Association at the fall Annual Meeting and at all Executive Committee meetings of the Association and submit all records and books for Audit when requested. He or she shall deliver all Treasurers' records and books entrusted to his care to any successor to his office. He or she is to assist with the planning of an annual budget to provide for the program of work in the Association. He or she is to be an authorized signer on all checking accounts.

**Section 6: Assistant Treasurer.** The Assistant Treasurer shall perform all duties of the Treasurer in the absence of or at the request of the Treasurer. He or she is to assist with the planning of the annual budget to provide for the program of work in the Association. He or she is to be an authorized signer on all checking accounts.

## Article 2—EXECUTIVE COMMITTEE

**Section 1: Meetings.** The Executive Committee shall meet three times during the year with the date, time and place determined by the Executive Committee. A special session of the Executive Committee may also be called by a majority of the Association's Officers providing that a seven-day notice is given.

**Section 2: Vacancies.** If a vacancy occurs on the Executive Committee, the Clerk shall notify the church involved and request that a new member be elected to fill the unexpired term and that the name be furnished to the Association.

## Article 3—COUNCILS

### Section 1: Friendship Council.

**A. Composition.** The Friendship Council shall be comprised of the elected Officers of the Association, plus other ministry leaders as nominated and elected by the Association. The Associational Missionary shall provide leadership for this Council but serve as an ex-officio member.

**B. Purpose.** The Friendship Council shall serve as the planning and coordinating body of the Association and to assist and advise the Associational Missionary in the organizational and administrative work of the Association. It shall also assist the Budget Leader and Treasurer in the preparation of an annual budget to be presented to the Association at the fall Annual Meeting each year. It shall periodically review any purpose or mission statements of the Association and evaluate the work being accomplished and make any recommendations needed to the Executive Committee or to the Association at the fall Annual Meeting.

**C. Meetings.** This Council shall meet four times during the year at least one week prior to any Executive Committee or Annual Meetings of the Association. It may also meet at other times as needed to accomplish its purpose.

**D. Teams.** This Council shall have the authority to appoint and dissolve teams as needed to accomplish its purpose.

### Section 2: Acts 1:8 Mission Council.

**A. Composition.** The Mission Council shall be comprised of at least 5 members plus the associational elected leaders for Women on Mission (WMU) and Baptist Men on Mission (Brotherhood). The Chairperson for this Council will be responsible to give a report to the Friendship Council for the purposes of budgeting and calendaring. This report may be submitted in person or printed. The Associational Missionary shall serve ex-officio.

**B. Purpose.** This Council exists to empower our churches to be on mission corporately and cooperatively in the local associational area, the state, North America, and internationally. The primary task of this Council is to mobilize the churches to Pray, Give, Know, and Go in response to the Great Commission.

**C. Meetings.** This Council shall meet quarterly, preferably before the Friendship Council Meetings. It may also meet at other times as needed to accomplish its purpose.

**D. Teams.** This Council shall have the authority to appoint and dissolve teams as needed to accomplish its purpose.

### Section 3: Ephesians 4:12 Leadership Development Council.

**A. Composition.** The Ephesians 4:12 Leadership Development Council shall be comprised of at least 5 members, who shall be nominated and elected by the Association. The Chairperson for this Council will be responsible to give a report to the Friendship Council for the purposes of budgeting and calendaring. This report may be submitted in person or printed. The Associational Missionary shall serve ex-officio.

**B. Purpose.** This Council shall exist for the purpose of discovering and encouraging leaders that God is calling out to serve Him in both lay and professional roles with a special focus on the leadership needs of the local church. This Council shall have as a primary focus the training and equipping of these leaders in the local church setting, as well as, on the associational level. The goal of this Council will be to see a day when the churches of Friendship Baptist Association and the surrounding Baptist Associations will have all the leaders necessary to minister effectively in their setting while also fulfilling, God's purpose for His church as found in Matthew 28:19-20 and Acts 1:8.

**C. Meetings.** This Council shall meet quarterly, preferably before the Friendship Council Meetings. It may also meet at other times as needed to accomplish its purpose.

**D. Teams.** This Council shall have the authority to appoint and dissolve teams as needed to accomplish its purpose.

### Article 4—COMMITTEES

**Section 1: Nominating Committee.** The purpose of this committee is to nominate from among the membership of cooperating churches, persons qualified and willing to serve as officers and leaders of the Association, as well as members of its various councils, committees and teams. The Committee shall be comprised of three to five members with the Associational Missionary serving ex-officio. The procedure for nominating and electing the members of this Committee and other prescribed functions are delineated in the Policies and Procedures Manual of the Association.

**Section 2: Personnel Committee.** The purpose of this committee is to act as a liaison between all paid employees and the Association and Executive Committee on all personnel matters. It shall establish leave policies for all paid full-time employees and work with the Budget Leader/Friendship Council on establishing salary packages and annual merit/cost of living increases/decreases of all paid employees of the Association. It shall work with the Associational Missionary in hiring and dismissal of all paid employees. This committee shall be comprised of three to five members.

**Section 3: Camp Development Committee.** The purpose of this committee is to develop and periodically evaluate progress on a master plan for developing and maintaining the Associational Camp to its fullest potential. It shall be responsible for establishing goals and providing ways and means to achieve these goals. This committee shall be comprised of at least five members and shall have the authority to appoint and dissolve teams as needed to accomplish its purpose.

**Section 4: Men's Ministry.** The purpose of this committee is to assist the churches in the empowering of men and boys for Kingdom service through education and personal involvement in missions and ministry.

**Section 5: WMU (Women on Mission).** The purpose of this committee is to equip individuals to identify, embrace, and live their call to missions. WMU will assist church members to develop toward a missions lifestyle, to engage in mission action through personal witnessing, to support missions, including three special missions offerings, and to participate in the work of the churches and the association. It will assist churches in forming and sustaining WMU organizations with the sole purpose of promoting missions involvement.

### Article 5—TEAMS

**Section 1: Associational Camps Team.** The purpose of this team is the planning and scheduling of the Associational Church Camps. It is to enlist and train all workers needed to conduct safe and appealing camps to evangelize boys, girls and youth for Christ. It shall be responsible for effectively promoting these camps to all of the Associational Churches.

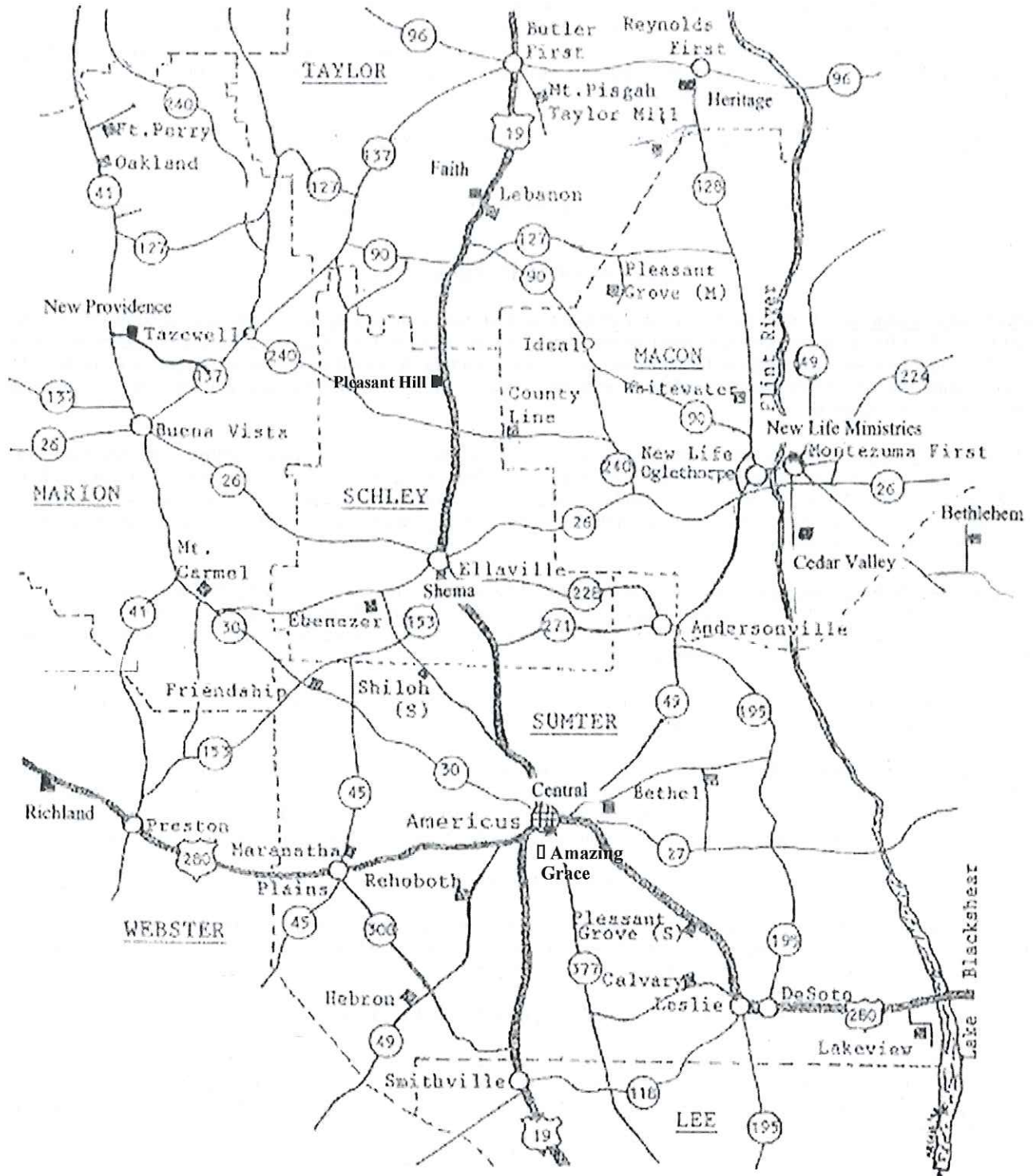
### Article 6—EXECUTIVE AND GENERAL STAFF

**Section 1: General.** The Association shall employ an Associational Missionary and shall secure other employed, or volunteer ministerial and lay staff as may be needed to fulfill the mission and purpose of the Association. Procedures for employment, terms of employment, duties and responsibilities, lines of accountability and other prescribed functions are delineated in the Policies and Procedures Manual of the Association.

### Article 7—AMENDMENTS

These By-Laws may be amended at any fall Annual Meeting or Executive Committee Meeting of the Association provided the proposed amendment shall be submitted in written form at least one month prior to the meeting. This may be done by letters to all churches and/or by publishing the proposed amendment in the Word and Way. A two-thirds majority vote shall be required for amending.

CHURCHES OF FRIENDSHIP BAPTIST ASSOCIATION



# Friendship Baptist Association

*A Family Of Churches*

**Office Hours:**

**Monday– Thursday**

**8:00 AM— 5:00 PM**

**504 E. Oglethorpe St.**

**Ellaville, GA 31806**

**Phone: 229-937-2350**

**Fax: 229-937-2351**

[www.FriendshipBaptistAssociation.org](http://www.FriendshipBaptistAssociation.org)

[www.FriendshipCamps.com](http://www.FriendshipCamps.com)

**Charles Stoops, Associational Missionary**

**FriendshipDOM@windstream.net**

**Janet Stoops, Ministry Assistant**

**FBA@windstream.net**

**Colten Cannady, Camp Manager**

**coltencannady@gmail.com**

**Friendship Camp**

**2404 GA Hwy 30 W, Americus GA 31719**

# THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

PHYSICS 311

LECTURE 1

LECTURE 2

LECTURE 3

LECTURE 4

LECTURE 5

LECTURE 6

LECTURE 7